



CIEE Amsterdam, The Netherlands

Course name:	Intercultural Communication and Leadership
Course number:	COMM 3301 NETH
Programs offering course:	Amsterdam Social Sciences and Humanities and Amsterdam Business & Culture
Language of instruction:	English
U.S. Semester Credits:	3
Contact Hours:	45
Term:	Spring 2019

Course Description

In this class, you will develop skills, knowledge, and understanding that will help you communicate and engage more appropriately and effectively in Amsterdam as well as in other intercultural contexts. We will explore various topics in intercultural communication in the context of your experience abroad, and will practice intercultural learning processes that you can apply when working across difference in a wide variety of contexts. You will increase your own cultural self-awareness and develop personal leadership skills to help you become more effective in an interdependent world.

Learning Objectives

By participating in this course, you will:

- Increase your own self-awareness, particularly your cultural self-awareness.
- Develop a deeper understanding of the field of intercultural communication and intercultural concepts/theories and their relevance to your own experience in the host culture.
- Increase your ability to recognize and bridge cultural gaps.
- Develop an intercultural leadership practice that helps you translate your culture-specific and culture-general knowledge into moment-to-moment competence.

Course Prerequisites

None, apart from an open mind and a sincere interest in exploring things intercultural, which will involve a deep level of self-reflection.

Methods of Instruction

Learning will involve in-class exercises, active reflection, discussion, readings, field reports, short lectures, and out-of-class activities that help you engage in the local culture on a deeper level.



Assessment and Final Grade

Grading will be based on the following:

Journal (6 entries):	20%
Mid-semester cultural comparison project:	20%
Homework & Cultural Partner activities:	20%
Final Digital Storytelling project:	20%
Attendance and class participation:	20%

Course Requirements

Handing in assignments

Students are expected to do their homework and to hand in their assignments before the given deadline (either in print or by email, unless communicated differently). A specific course schedule will be distributed during the first class, outlining a weekly schedule of the lessons, homework and assignments.

All assigned homework is mandatory, including homework that does not have to be handed in. The instructor will check whether students have done their homework on a regular basis.

Plagiarism is strictly forbidden. If a student is found guilty of plagiarism, he or she will fail the course.

Late assignments will be marked down with 1 point off. Assignments more than 3 days (72 hours) late will not be accepted.

Journal Entries

You will be asked to complete six different reflective journal entries over the course of the semester. You are free to write about whatever is on your mind at the moment *as long as it is relevant to the course*; you will be provided with ideas and suggestions for possible topics to address throughout the course of the semester. The goal of the journal entries is to give you a chance to reflect on your intercultural experience in a personally-relevant way.

As outlined in the schedule, two entries each are due at three different points throughout the semester.

Your journal entries should be typed and no more than two double-spaced pages. They will be graded on the depth of reflection and application of course concepts to your personal experience.

Mid-Semester Cultural Comparison Project



The mid-semester Cultural Comparison Project involves writing a paper and doing a short in-class presentation.

For this project, you are asked to examine a theme within the local host culture in comparison to your home culture(s) (as defined by you). Themes may be any topic that is of interest to you and relevant both in the local context and in your home culture, and should be relatively specific rather than sweepingly general. Examples of possible themes include: food and eating habits; attitudes and practices around alcohol consumption; displaying affection; parenting; inequality and difference (based on religion, sexuality, race, etc.); expectations in higher education; exercise or sport; news consumption; advertising; etc. The topic/theme you choose should be something you have experienced or had close contact with in both your host and home cultures.

Please discuss the similarities and differences between your home and host cultures with regards to your topic of choice, particularly with respect to two or three of the cultural value patterns discussed in class. You should aim to integrate personal experience with concepts learned in class.

The paper should be typed, double-spaced, and between 4-5 pages. It may be written in the first person. You should cite at least three academic sources (from the course readings or other). It is also highly recommended you consult with at least two locals (such as your Cultural Partners) about this topic and incorporate any useful insight they offer into your paper (although be careful not to present anyone's opinions as fact).

You should address the following:

- What similarities and differences have you noticed and/or experienced between (as well as within) your host culture and home culture(s) with regards to your chosen theme?
- To what extent and how do cultural value patterns help you understand these similarities and differences?

In addition to the paper, you should be prepared to present to the class on your topic in class 14. The presentation may take any form you like and creativity is encouraged.

Homework & Cultural Partner Activities

Homework will include assigned readings and activities to complete outside of class. You are responsible for completing the homework outlined in the syllabus and asking for clarification when needed. You should bring copies of any readings due that day to each class with you, as we may need the readings in class.

One of the homework assignments: completing the IDI online questionnaire, will be required before the start of class on Monday September 11th.

As part of this course, you are required to identify a Cultural Partner—someone who has been a resident of the host culture for many years—with whom you will need to complete several activities throughout the semester. More information about choosing a Cultural Partner will be provided in class.



Final Digital Storytelling Project

As a final project for this course, you will be creating a Digital Story. Digital Storytelling involves short (three- to five-minute) first-person stories combined with still images (and often music). Through this means, you will share your own personal story of the study abroad experience. More information will be provided soon. You will need access to iMovie (for Macs) or Windows Movie Maker (for PCs), both available to download for free.

Grading scale

Your performance in this course will be graded in accordance with the CIEE course grading scale and rubric adopted for all CIEE courses, both of which are accessible in Canvas under "Files."

Attendance and Class participation

Each student is expected to attend all sessions of the course and to participate actively in class discussion and during field trips. Attendance will be taken every week by the course instructor. Participation will be assessed according to the CIEE Amsterdam attendance policy:

1x absence = ok
2x absence = extra assignment (1 page in consultation with the professor)
3x absence = 1 point off final grade
4x absence = fail the course

- If a student comes in 15-30 minutes late to class, this counts as a ½ absence.
- At all times the student needs to inform the professor before the start of class in case of an absence. Failure to notify the teacher regarding an absence in advance will result in an extra assignment.

Students who make active connections to the concepts from the reading materials in class discussions, students who actively ask questions, and students who actively reflect on out-of-class experiences in class will receive extra points for participation. Participation points will be deducted when students do not participate in class or who have not read the materials before coming to class.

Important: please note that in case you cannot attend a graded examination or assignment (e.g. midterm exam, final exam, presentation, graded fieldtrip) because of illness, it is required to hand in a written doctor's note with your teacher.

Weekly Schedule

Black = Lectures
Red = Guestspeaker
Blue = Site visits



Subject	Meeting times (TBD)	Type of class	Location	Homework
Week 1: Introduction				
		What is this class about?		
		Perception and Suspending Judgment		<ul style="list-style-type: none"> Bennett, 'Intercultural communication: A current perspective' (pp. 1-34)
Week 2: Who am I in the context of this experience?				
		How do I learn? & goalsetting		<ul style="list-style-type: none"> Complete Intercultural Development Inventory (IDI) Name Game with Cultural Partner
		Identity in Context		<ul style="list-style-type: none"> Yep Hammad Paige
Week 3: Cultural Value Patterns				
		Introduction to Cultural Value Patterns and Discussion of Digital Storytelling Project		<ul style="list-style-type: none"> Ting-Toomey & Chung, 'What is intercultural communication flexibility?' and 'What are the essential cultural value patterns?' (pp. 22-37 & 38-63) Porter
		Host Culture Value Patterns		<ul style="list-style-type: none"> 'I am...' activity with CP Hofstede et al., 'The rules of the social game' (pp. 3-26) Hofstede et al., 'He, she, and (s)he' (pp. 135-185)
Week 4: NO CLASS				
		NO CLASS		
Week 5: Introduction to Intercultural Communication: How do we interact?				
		Culture & Communication		<ul style="list-style-type: none"> Ting-Toomey & Chung, 'What is the connection between verbal communication and culture?' (pp. 110-129) Deutscher Topic for Cultural Comparison Project
		How do we interact non-verbally?		<ul style="list-style-type: none"> Ting-Toomey & Chung, 'What are the different ways to communicate nonverbally across cultures?' (pp. 130-153) Journal entries 1 & 2
Week 6: Stereotypes				
		Stereotypes		<ul style="list-style-type: none"> Plous
		Perceptions of US		<ul style="list-style-type: none"> Ogden Compilation of Dutch views on US Americans
Week 7: Engagement in the Host Culture				
		Culture Shock and Intercultural Adjustment		<ul style="list-style-type: none"> Ting-Toomey & Chung, 'What is culture shock?' (pp. 91-109)
		Cultural Comparison Project Presentations		<ul style="list-style-type: none"> Cultural Comparison Projects!
Week 8: NO CLASS: READING WEEK				
		EXAM WEEK/NO CLASS		
Week 9: Examining Our Personal Values				
		Easter Monday/No class		
		What do I value		

Week 10: Practicing Intercultural Competence				
		Intercultural Competence		<ul style="list-style-type: none"> • Trompenaars & Hampden-Turner, 'Relationships and rules' and 'Reconciling cultural dilemmas' (pp. 29-50 & 200-217) • Hammer
		Cultural Detective		<ul style="list-style-type: none"> • Journal entries 3 & 4 • Personal Values activity with CP
Week 11: Practicing Personal Leadership				
		Introduction to Personal Leadership		<ul style="list-style-type: none"> • Schaetti et al., Parts I & II (pp. xxi-118)
		Aligning with Vision		<ul style="list-style-type: none"> • Recognizing Something's Up activity
Week 12: Digital Storytelling				
		Personal Leadership continued		
		Digital Storytelling: Story Circles		<ul style="list-style-type: none"> • Draft of script for final project
Week 13: Practicing Personal Leadership: The Critical Moment Dialogue & Critical engagement				
		Practicing with the Critical Moment Dialogue		<ul style="list-style-type: none"> • Schaetti, et al., Part III (pp. 119-151) • Come to class having identified a Something's Up you wish to discuss
		Cultural engagement activity		<ul style="list-style-type: none"> • Prepare one question for the visit
Week 14: Practicing Cultural Detective and Personal Leadership Together				
		Practicing with the Critical Moment Dialogue (continued)		<ul style="list-style-type: none"> • Solo Challenge activity
		Personal Leadership + Cultural Detective = EPIC		<ul style="list-style-type: none"> • Long-form personal CMD
Week 15: Debriefing this Experience				
		Partner Work outside of class (no official class meeting)		
		Debrief EPIC application + How can we articulate and use what we've learned?		<ul style="list-style-type: none"> • EPIC Flow • Journal entries 5 & 6 • British Council et al. • Matherly
Week 16: Digital Storytelling viewing party				
		Pentecost/No class		
		Digital Storytelling Viewing Party		<ul style="list-style-type: none"> • Digital Stories!



Readings

Copyright and Fair Use Statement:

Copyright laws and fair use policies protect the rights of authors. Copyrighted materials may be used in this class, including articles, music, art work, etc. These materials are provided for private study, scholarship, or research and adhere to the copyright law of the U.S. (Title 17, U.S. Code). You may copy or download from the course website one copy of the materials on any single computer for non-commercial, personal, or educational purposes only, provided that you do not modify it and use it only for the duration of this course. Beyond this use, no material from the course or website may be copied, reproduced, re-published, uploaded, posted, transmitted, or distributed in any way without the permission of the original copyright holder. Neither the instructor nor CIEE assumes any responsibility for individuals who improperly use copyrighted material.

Week 1:

Bennett, M.J. (1998). Intercultural communication: A current perspective. In M.J. Bennett (Ed.), *Basic concepts of intercultural communication: Selected readings* (pp. 1-34). Boston, MA: Intercultural Press.

Week 2:

Yep, G.A. (1998). My three cultures: Navigating the multicultural identity landscape. In J.N. Martin, T.K. Nakayama & L.A. Flores (Eds.), *Readings in cultural contexts* (pp. 79-85). Mountain View, CA: Mayfield Publishing.

Hammad, H.B. (2007). Identity's Shifting Sands (NAFSA 2007 student diplomat essay competition winner). Available online at https://www.nafsa.org/Explore_International_Education/Advocacy_And_Public_Policy/Study_Abroad/Student_Diplomat/2007_Student_Diplomat_Competition_Winner/.

Paige, R.M. (1993). On the nature of intercultural experiences and intercultural education. In Paige, R.M. (Ed.), *Education for the intercultural experience* (pp. 1-13 only). Yarmouth, ME: Intercultural Press.

Week 3:

Ting-Toomey, S. & Chung, L.C. (2012). 'What is intercultural communication flexibility?' and 'What are the essential cultural value patterns?' In S. Ting-Toomey & L.C. Chung, *Understanding intercultural communication* (pp. 22-63). New York: Oxford University Press.

Porter, B. (n.d.) The art of Digital Storytelling: Becoming 21st-century storykeepers. *The Creative Educator*. Available online at <http://www.digitales.us/wp->

[content/uploads/2015/07/Digital_Storytelling_in_the_Classroom.pdf](#) (only required to read pp. 2-4).

Hofstede, G., Hofstede, G.J. & Minkov, M. (2010). The rules of the social game. In G. Hofstede, G.J. Hofstede, & M. Minkov, *Cultures and organizations: Software of the mind: Intercultural cooperation and its importance for survival*, 3rd ed. (pp. 3-26). New York: McGraw-Hill.

Hofstede, G., Hofstede, G.J. & Minkov, M. (2010). He, she, and (s)he. In G. Hofstede, G.J. Hofstede, & M. Minkov, *Cultures and organizations: Software of the mind: Intercultural cooperation and its importance for survival*, 3rd ed. (pp. 135-185). New York: McGraw-Hill.

Week 4:

Ting-Toomey, S. & Chung, L.C. (2012). What is the connection between verbal communication and culture? In S. Ting-Toomey & L.C. Chung, *Understanding intercultural communication* (pp. 110-129). New York: Oxford University Press.

Deutscher, G. (2010). Does language shape how you think? *The New York Times* (August 26). Available online at http://www.nytimes.com/2010/08/29/magazine/29language-t.html?pagewanted=all&_r=1&#.

Ting-Toomey, S. & Chung, L.C. (2012). What are the different ways to communicate non-verbally across cultures? In S. Ting-Toomey & L.C. Chung, *Understanding intercultural communication* (pp. 130-153). New York: Oxford University Press.

Week 5:

Plous, S. (2003). The psychology of prejudice, stereotyping, and discrimination: An overview. In S. Plous (Ed.), *Understanding prejudice and discrimination* (pp. 3-48). New York: McGraw-Hill. Available online at <http://www.understandingprejudice.org/apa/english/>.

Ogden, A. (2007-2008). The view from the veranda: Understanding today's colonial student. *Frontiers: The Interdisciplinary Journal of Study Abroad*, XV, pp. 35-55. Available online at <http://www.yale.edu/yalecollege/international/predeparture/pdf/veranda.pdf>

Compilation of articles of Dutch views on US Americans

Week 6:

Ting-Toomey, S. & Chung, L.C. (2012). What is culture shock? In S. Ting-Toomey & L.C. Chung, *Understanding intercultural communication* (pp.91-109). New York: Oxford University Press.

Week 9:

Trompenaars, F. & Hampden-Turner, C. (1998). 'Relationships and rules' and 'Reconciling cultural dilemmas.' In F. Trompenaars & C. Hampden-Turner, *Riding the waves of culture: Understanding diversity in global business*, 2nd ed. (pp.29-50 & 200-217). New York: McGraw-Hill.

Hammer, M.R. (2008). The Intercultural Development Inventory: An approach for assessing and building intercultural competence. In Moodian, M.A., *Contemporary leadership and intercultural competence: Exploring the cross-cultural dynamics within organizations* (pp. 203-217). Thousand Oaks, CA: Sage Publications.

Week 10:

Schaetti, B.F., Ramsey, S.J., & Watanabe, G.C. (2008). *Personal Leadership: Making a world of difference: A methodology of two principles and six practices*. Seattle, WA: FlyingKite Publications. Introduction, Parts I & II (pp. xxi-118).

Week 12:

Schaetti, B.F., Ramsey, S.J., & Watanabe, G.C. (2008). *Personal Leadership: Making a world of difference: A methodology of two principles and six practices*. Seattle, WA: FlyingKite Publications. Part III (pp. 119-151).

Week 15:

British Council, Ipsos Public Affairs, & Booz Allen Hamilton (2013). *Culture at work: The value of intercultural skills in the workplace*. Available online at <http://www.britishcouncil.org/sites/britishcouncil.uk2/files/culture-at-work-report-v2.pdf>.

Matherly, C. (n.d.) Effective marketing of international experiences to employers. Available online at http://www.aifsabroad.com/advisors/pdf/Impact_of_Education_AbroadI.pdf (pages 9-10).

Storti, C. (2003). Introduction; The stages of reentry. In C. Storti, *The art of coming home* (pp. xii-xxi & 45-65). Boston, MA: Intercultural Press.